

ConnectAbility of MN Board Meeting Minutes
July 19, 2023

Attending: Chantal Oechsle, Sue Paasch, Kirsten Stiegel, Luke Szczech, Rob Stark,
Kayla Ward, Sarah Drake and Executive Director Sheri Wegner

Our Vision:

ConnectAbility of MN empowers people with physical and invisible barriers to achieve their potential.

Our Mission:

We partner and create relationships with others to coordinate physical access, communication, and safety services in Minnesota.

Our Values:

Be Empowering – Be Empathetic – Be Collaborative – Be Accountable – Be Honest – Be focused on the Person before the Process – Be Respectful – Be Innovative – Be Inclusive

CALL MEETING TO ORDER: meeting called to order by board President Chantal Oeschle at 4:32 pm

WELCOME:

Adjustments to the agenda –

BUSINESS AGENDA:

Reports:

Executive Director- Sheri

- a. See attached report
- b. Grants updates- MNDOT complete, still working towards Mar-June RFFS, DHS complete-completing RFFs and final report
- c. Rochester update-
 - i. Due to team needs, rescheduling search date to later this month

Report on Finances

- a. P&L/ Budget, Balance Sheet –Sheri
- b. Salesforce dashboard – Sheri

Committee Reports

- a. AEC Committee: Chantal/ Luke/ Kirsten
- b. Executive Committee: Chantal Sue, Craig-Site Visit update

Old Business:

- a. Board seat role or no seat? Advocacy rep? Increase diversity? Board agreed to not pursue HR background. Chantal and Sarah will create role description for next meeting. There will be a vote required on this position.
- b. Luke report from team- Luke reviewed the results of his visits. He provided a hard copy of this information to Sheri. Sue suggested a mentor program. Sheri reports it did not work.

- c. KPI- raise/bonus- Sheri presented a comprehensive presentation. Discussion held, and board was in support of this compilation of expectation/guidelines for addressing KPI. Sheri will implement. Sheri presented her case on her performance appraisal. Results of performance review were provided in writing to Sheri by Chantal. She is requesting performance pay in the form of insurance. Kayla made motion and seconded by Sue Paasch for ConnectAbility to pay for her insurance. A motion was passed unanimously. The Executive Board will follow up on additional raises to be provided.
- d. Update on former team member concerns. This has not been pursued by the individuals.

Meeting Adjourned by Chantal Oeschle at 6:07 pm

Of note: please provide list of acronyms for board members